



REALIZING DREAMS

2021-2022 ANNUAL REPORT

Giving wings to dreams Overcoming challenges and looking forward

Dear Friends,

As we continue to grow from strength to strength, now more than ever I state with conviction that the model Christel House operates on, is unparalleled! Or else, how do you explain the winning streak of exceptional results despite the uncertainties we've experienced in the recent past? Our 2021 Annual Report will give you a ring-side view of the remarkable accomplishments of Christel House students, and more.

I am extremely proud and grateful to be a part of an outstanding team of teachers and staff who have shown tremendous grace under pressure and delivered on all our priorities at Christel House India. Needless to say - the stellar academic performance in the 2022 Grade 10 and Grade 12 Board exams is a testament to this.

Christel House Atal Nagar school campus in Chhattisgarh has received the second phase of approval and funding from the Nava Raipur Atal Nagar Vikas Pradhikaran (NRANVP). The phase two construction will add classrooms and equipment for grades 7-12 by February 2023.

Christel DeHaan had envisioned Christel House to be an institution that would empower young people, while giving them life-changing opportunities to reach their full potential. The dignity and sense of purpose she demonstrated, will always inspire us to carry her legacy forward with the same dauntless spirit that she personified.

Christel House India students returning for in-person classes.





The Christel House International Board has created a new Strategy Planning Committee to evaluate ways to increase the impact of our presence in different geographies. This committee will guide expansion of new Christel House schools, as well as innovative projects to extend our reach beyond each school's wall. I will keep you informed as our exciting growth agenda evolves.

I cannot thank our generous patrons enough for their continued support. As always, they go above and beyond to provide whatever is necessary to add to our students' rich school experience. With their assistance we have been able to add value, build capacity and co-create solutions to strengthen the value-chain in our society. Without these partnerships, our goals would have taken longer to achieve! Christel House transforms the lives of children by breaking the cycle of poverty. All of us thank you for your generous support.

Warm Regards,

Jaish Mathew



JAISON C MATHEW
CEO
CHRISTEL HOUSE INDIA





Realizing The Christel House Vision

**Christel House
transforms
the lives of
children
by breaking
the cycle of
poverty.**

2,220

Students
currently
enrolled
including
College
& Careers

99%

Annual
K-12
retention

97%

Students
passing
grade 12
board exams

97%

Christel House
Graduates
continuing
studies in
colleges or
employed

Our holistic model focuses on the “whole child.” We don’t just educate, or provide nutritious meals, or provide health care - we do all these things plus provide character education, family assistance, and career support. Our comprehensive model starts the day students enter our doors and continues for five years after they graduate from Grade 12. Through our unique College & Careers program, we help students pursue their University education and define a career path that will lead to meaningful employment.



With five years of College & Careers support after Grade 12 graduation, We invest 18 years in each child!

A photograph of four students in graduation attire. From left to right: a female student with long dark hair, a male student with short dark hair, a female student with short dark hair, and a male student with short dark hair. They are all wearing black graduation caps and gowns with gold tassels. They are smiling and looking towards the camera. The background is slightly blurred, showing a colorful mural with a cartoon character.

Pushing the boundaries of Academic Excellence

Much to the delight of the Christel House Bangalore family, the Grade 10 students achieved a perfect score of 100% pass-out rate this year - far exceeding the State pass rate of 85.63 % for SSLC. When 17 students out of 62 achieve distinctions and 44 students secure 1st class, this achievement cannot be termed as a small one! Given the challenges faced by our students in pursuing remote education during the lockdown period, this particular feat is outstanding.

Not to be outdone by their juniors, the Grade 12 students performed equally brilliantly. With a passout percentage of 97%, 32 students out of 70 achieved distinctions and 36 students secured 1st class – ensuring a bright future for themselves! “Many of our students are first generation learners. Accomplishing this milestone has made this a momentous occasion for both students and their parents alike,” said Maya Abhimanyu, Principal, Christel House Bangalore.

This success story, however, could not have been written without the tremendous support of the Christel House teachers and administration. Their unwavering assistance in all forms to our final year students ensured that they could continue to pursue their academic commitments, while not getting distracted by the issues that their communities faced.



Our teachers tackled the 2022 Board exams differently during those unprecedented days. It was an important threshold that our students had to cross over, and all that we aimed for, was success for all our students. However, what concerned our teachers the most were the academically weaker ones. It was impressive the way our teachers put in extra time and effort to conduct intensive and additional classes for a cluster of our students who required additional backing to pass this very important exam. Their progress was monitored weekly through continuous assessments and frequent practice sessions.

The perseverance and meticulous effort both on behalf of the teachers and staff to ensure that all students succeeded, reaped rich dividends. And what a resounding outcome we saw!



Building a high school in Atal Nagar

Christel House India – Atal Nagar received formal approval from the Government of Chhattisgarh and Nava Raipur Atal Nagar Vikas Pradhikaran for Phase Two construction to add classrooms and equipment for grades 7-12. “This investment indicates a commitment of the Government of Chhattisgarh to the development of economically challenged families in Atal Nagar,” says Jaison C Mathew, Christel House India CEO.

The new addition will measure 56,800 square feet and government support includes furniture, fixtures, and classroom technology. Construction is underway with a projected opening by February 2023.





Realizing Academic Gains **Alumni give back as tutors for next generation**

Christel House India – Bangalore graduates are volunteering to tutor and mentor students at Christel House India – Atal Nagar. The students in Atal Nagar have been severely challenged due to school closure. While the school has now reopened for in-person classes, the Alumni Tutoring Program (ATP) was launched as part of the remote learning program to provide young students with role models and online math and literacy support. It has delivered over 2,500 hours of tutoring services. “These kids are where I was when I was a kid myself. Now it’s my turn to help the same way I received help back then,” says Priyanka Devaraj, 2015 grad and now a Threat Analyst at Sophos. For Shamli S., a 2011 grad and content analyst, it’s also about setting examples and boosting the confidence of young students. “I encourage them to ask questions and guide them to develop study skills.” All participating graduates were grateful to give back. David Simon T., class of 2019, sums up the experience. “The bonding has become so strong...I want to give the best to my little brothers and sisters.”

“You wouldn’t believe how delightful it is to be part of their learning journey.”

- Nagashree Hanumanthappa
2019 Christel House India graduate

Uphill Skill Development Program



Christel House Bangalore has initiated a weekend career coaching program to encourage and assist its Alumni in their job search and get placed in good companies. The career counselling program is held every alternate Saturday and tailored to the needs, level, and course of study of our graduates. Seven sessions were conducted throughout the academic year 2021-22, with an average of 45 students from each cohort in attendance.

Interview skills, work ethics, researching skills, note-taking methods, resource management, project work thesis, email writing etiquettes, and work prioritization were covered during each session.

These workshops are led by professionals from diverse sectors as well as some of our own Alumni who work in major corporations. "I consider this as an excellent opportunity to give back to my School. Moreover, being a CH alumna myself, I believe we can influence and motivate our juniors and make a great difference," said Sindhu Kumari, a Christel House graduate who now works as a Senior Executive in the human resources department at KPMG.



Graduates Excel With University Acceptance



Deena

Mohith

Anusha

Cecilia

Four of our Grade 12 Science stream students have been accepted into KREA University for their undergraduate studies. Every success has a unique narrative behind it, but these students and alumni share one thing in common. With a little encouragement from us, they all chose to take charge of their own destiny.

KREA University is a prestigious liberal arts and sciences institution with distinctive curricula and a learning approach that equips students to succeed as professionals and resilient leaders. This private university is headed by some of the best academicians from prestigious universities around the world.

Graduates Pursuing Diploma at NTTF



Henry

Abishek

Pavan

Muthuraman

As the saying goes – Give a man a fish, and you feed him for a day. Teach a man to fish, and you feed him for a lifetime. That has been the underlying philosophy of Christel House – we equip our students with life skills that becomes a strong foundation for them to build a life of his or her choice.

Four students of Christel House are pursuing their 4-year diploma in manufacturing technology under Earn-While-You-Learn program offered by the premier vocational education institution, Nettur Technical Training Foundation (NTTF) in partnership with Saint-Gobain, a multinational manufacturing corporation.

Graduate success stories

Realizing their dreams!

Cercilia
2015 Graduate
Christel House India
Application Development Analyst
Accenture India

Cercilia was lucky to have been mentored by her sponsors at Christel House since her younger days to pursue her dream of becoming an engineer. Cercilia and her sibling have been with Christel House since kindergarten. "When I look around my community, I consider myself blessed for the excellent education and care I received", she says.

Cercilia graduated from Christel House in 2015 and studied engineering thereafter with financial assistance from the Christel House College & Careers program.

"Christel House prepared me for university and also trained me with the necessary skills needed to get a job. We learned what to expect in a business setting through workshops, competitions, and activities that were always conducted in school. This gave me a lot of confidence".

At present Cercilia works in Accenture as an Application Development Analyst.



**Christel House India grads are
19x more likely to
complete
post-secondary
studies than
their peers.**

SOURCE: 2016 DELOITTE STUDY



Yuva Vinith Kumar
2018, Graduate, Christel House India
Process Executive, Cognizant India

There is no looking back for Yuva now! Working for one of the top global IT companies in Bangalore, his days of struggles are far behind. And for good.

Yuva enrolled in Kindergarten at Christel House and after Grade 12, was able to pursue his undergraduate studies after having received a scholarship from Christel House. "It was with the support of Christel House that I was able to complete my Bachelor's degree in Science". He credits the Christel House College & Careers Program for assisting him with the opportunities that transformed his life.

Today Yuva is living his dream and remains eternally grateful to Christel House. "I am a Process Executive at Cognizant now and this is just the first milestone of my career". He hopes to bring many more laurels and make Christel House proud.



Divya Rashi
2017 Graduate
Christel House India
Graduate Engineer Trainee
Daimler Trucks

Divya says it was hard growing up in a single parent home. Joining Christel House in kindergarten changed her life. "At Christel House, every student is encouraged to be independent individuals who can bring a difference in our communities." She credits the College & Careers program for providing her with financial support to pursue a degree in engineering. "I graduated with a B.E. in Electrical and Electronics Engineering from MS Ramaiah Institute of Technology." As a trainee, she is learning the operations at Daimler. Divya calls Christel DeHaan, the late Founder of Christel House, her fairy godmother. "No words can express how grateful I am for everything she has done for the world."



98%

of Christel House India
Graduates enrolled for
University Education in 2021.

SOURCE: CHRISTEL HOUSE
DATA DASHBOARD

Vimal Raj
2012 Graduate
Christel House India
Senior Risk Analyst
Amazon

"Christel House was and is my second home," says Vimal. "I was especially touched by the care and love the teachers shown towards us." He says the College & Careers program was "a guiding star" offering financial support, coaching, and career guidance. Completing college, Vimal was recruited to join Amazon. He's received promotions at work and hopes to eventually become a Human Resources Manager. "I have learned many values from Christel House that have helped me become what I am today."



The Christel House Model

We invest 18 years of slow and patient capital into every child.

WE PROVIDE ALL
OF THESE PROGRAMS
AND SERVICES TO OUR STUDENTS:



ROBUST K-12 EDUCATION



COMMUNITY OUTREACH &
SERVICE LEARNING



SOCIAL SERVICES &
COUNSELLING



NUTRITION



TRANSPORTATION



HEALTHCARE



SPORTS & EXTRACURRICULAR
ACTIVITIES



LEARNING MATERIALS
& UNIFORMS



COLLEGE & CAREERS
PROGRAMME (age 17+)

CAREER

- Scholarships to pursue university education
- Higher education support
- Interview training
- Graduate mentoring
- Vocational training
- Soft skill training
- Job placements



SECONDARY EDUCATION
(age 13 – 17)

GUIDANCE

- Leadership programmes
- Critical thinking
- Articulating thoughts
- Portfolio of achievement
- Sex & gender education
- Individualised career development
- Evidenced citizenship



PRIMARY EDUCATION (age 6 – 13)

- Early leadership development
- Independent project work
- Intrinsic motivation
- Abstract thinking
- ICT proficiency
- Careers exposure
- Service learning: giving back



EARLY CHILDHOOD DEVELOPMENT (age 4 – 6)

- Character & Habits of Work (CHOW)
- English immersion
- Creative play
- Perceptual development
- Numeracy development
- Gross & fine motor skills development
- Careers introduction

ADMISSION REQUIREMENTS:

Age: The child must turn 5 years old in the beginning or during the academic year they join our school.

Poverty: The main criteria for admission to Christel House is not the evidence of talent – but the evidence of poverty, one measure of which is the maximum income of Rs. 2400 per household member per month.

WE PROVIDE ALL OF THESE PROGRAMS AND SERVICES TO OUR STUDENTS:



CURRICULUM INNOVATION



LOVE AND COMPASSION
FOR STUDENTS



UNDERSTANDING SOCIO-EMOTIONAL
& SOCIO- COGNITIVE DEVELOPMENT



TRAUMA INFORMED PRACTICES



CHARACTER PROGRAM



BUILD SOCIAL CAPITAL



PARENT EDUCATION



MULTILINGUAL CELEBRATION



TEACH THREE LANGUAGES



UNIQUE LANGUAGE IMMERSION

DEVELOPMENT
responsibility, independence & integrity

CHRISTEL HOUSE MODEL - 15

Impact study by Deloitte

A recent independent assessment was conducted by Deloitte Touche Tohmatsu India LLP to validate the economic impact of Christel House programs on poverty alleviation.

Deloitte selected the test group randomly from Christel House Bangalore graduates (CHB cohorts) who benefited from its education programs for the study.

Findings of the study:

- **Average monthly income** of the Christel House Bangalore cohort was found to be **72%** higher than the Karnataka State per capita average and **65%** higher than the national per capita income.
- **94%** of the Christel House Bangalore cohorts **completed their tertiary education**, in stark contrast to only **4%** of Government schools in Karnataka State.
- Over **90%** of the Christel House Bangalore cohorts moved to a **larger house** and more importantly to a **better neighbourhood**.
- Nearly **100%** of the Christel House Bangalore cohorts have **proficiency in English**.
- Christel House cohorts have witnessed significant intergenerational economic & social mobility.
- Contribution of the Christel House Bangalore cohort to their family's household income was **73%.**
- **Outcomes of Christel House model include:**
 - Increased employability
 - Improved standard of living
 - Heightened awareness & action towards health and wellness.

CHRISTEL HOUSE
CONTRIBUTES TO
EIGHT OF THE UNITED
NATIONS SUSTAINABLE
DEVELOPMENT GOALS:



Ways To Get Involved

Help transform a life by supporting Christel House India.
Together we can break the cycle of poverty.



FINANCIAL SUPPORT

Make a monetary contribution to Christel House India. 100% of donations support programs and services for children. Overhead and fundraising cost are covered in perpetuity by the organization's Founder. Your donation is exempt under Section 80G, of Income Tax Act 1961, to the extent allowed in the Act.

To donate visit:
<https://in.christelhouse.org/donate/>



VOLUNTEER

Help by teaching our students Math and English, teach them new skills, coach them in sports, provide career guidance. Your time and skills help develop our students and grow new talents.



INTERNSHIPS & PLACEMENTS

Your expertise can help our graduates become contributing members of society.



IN-KIND DONATIONS

Sponsor our students' books, stationery, uniforms, sports equipment.

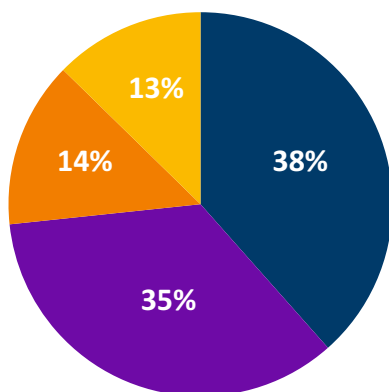
To know more about how you can get involved:

Contact: info@christelhouseindia.org

Financials

2021 - 22 Christel House India - Revenue

(Bangalore & Atal Nagar Schools)

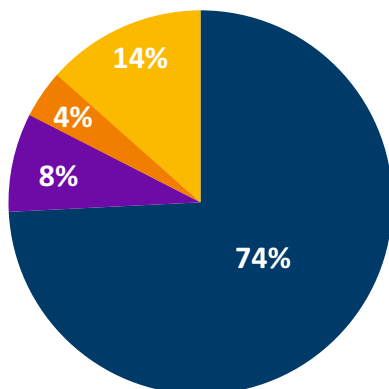


Donations from Corporates/ Foundations/Individuals/Board Members	₹ 8,86,25,000	38%
Christel House International*	8,04,02,000	35%
Donation from founder towards General, Administrative & Fundraising expenses	3,22,58,000	14%
Pro-Bono Services and In-Kind Goods	2,92,28,000	13%

TOTAL	₹ 23,05,13,000	100%
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2021 - 22 Christel House India - Operating Expenses

(Bangalore & Atal Nagar Schools)



Program Expenses:

Education & Other Programs	₹ 17,84,25,000	74%
Food & Nutrition for students	2,00,39,000	8%
Medical Care, Outreach & Social Services	97,15,000	4%
Total Program Expenses:	₹ 20,81,79,000	86%

Overhead & Fundraising Expenses:

General, Administrative & Fundraising**	3,22,58,000	14%
Total Overhead & Fundraising Expenses:	₹ 24,04,37,000	100%

* Funding for the Programs and Services deficit.
All amounts in Indian Rupees

LIST OF BOARD OF DIRECTORS OF CHRISTEL HOUSE INDIA

Raju Shahani

Board Chair, Christel House India

Mousumi Kapoor

Founder & Chief Executive Officer, Continual Engine

Sunanda Das

Executive Director, PDC Services Pvt Ltd (Master Franchise for Boca Juniors)

Sandeep Kapoor

Founder & Managing Partner, Algo Legal

Meena Kirloskar

DP & CMD, Ravindu Motors Pvt Ltd, Bangalore

Sunil Kunte

Leadership Consultant (Former President & Board Member of Fidelity Investments)

Jaison C Mathew

Chief Executive Officer, Christel House India

Radhika Shastry

Former Managing Director, RCI India



Donors and Partners

Together we are breaking the cycle of poverty and building self-sufficient, contributing members of society.

For contributions received from April 2021 to March 2022

*Includes donations of in-kind goods or services

- > Aayush Tripathi
- > Abanikash Rayaji
- > Abdul Sadhiq Khader Muthallib
- > Abhay Bhagawandas Doshi
- > Abhilash
- > Abhinav Shukla
- > Abhishek Baheti
- > Abin Baby
- > Adobe
- > Airbus Group India Pvt. Ltd
- > Ajay Bose
- > Allergan India Private Limited (Abbvie)
- > Ambar A
- > Amol Vinayak Jadhav
- > Anantha Krishnan
- > Ankit Saxena
- > Ankur Jaiswal
- > Ankur Raj Gupta
- > Ann Neethu John
- > Anshuman Chitraanshi
- > Anusha Raghunandan
- > Appario Retail Private Limited
- > Arpan Lodh
- > Arun Chakravarthy Ilangoan
- > Ashwath Shekar
- > Atal Nagar Vikas Pradhikaran (ANVP) / Govt. of Chhattisgarh
- > Audi Shakti V
- > Azim Premji University*
- > Babu V P
- > Benevity Causes (The UK Online Giving Foundation)
- > BETA CAE Systems India Pvt. Ltd.
- > Bidhan Roy
- > Billow People Services Pvt. Ltd.
- > Campus Management International Pvt. Ltd.
- > Cenduit India Services Pvt. Ltd.
- > CEO Forum*
- > Charities Aid Foundation America
- > Chellappa Chidambaram
- > Chetan Ganatra
- > Christel House Alumni Group
- > Christel House India Staff
- > Christy George
- > Cognizant Foundation
- > David Griffith
- > Dharshini Jenefer
- > Dhiraj Kumar Sinha
- > Dilip Kumar Jain
- > Divik Saxena
- > Eli Lilly Services India Private Ltd.
- > Envisions Trust India
- > Falabella Corporate Services India
- > Falcon News*
- > Feeding Bangalore Foundation
- > Fidelity Information Services India Pvt. Ltd. (FIS Global)
- > FIS Solutions (India) Pvt. Ltd.
- > Foresight IT Solutions and Consulting India Pvt. Ltd.
- > Foundation For Excellence*
- > Gandhali Sewak
- > Gayatri Karambelkar
- > Gazzal Mittal
- > Geetha Senthilrajan
- > Give India/ Give Foundation
- > Global Giving Foundation
- > Gobind Singh
- > Grant Thornton/ GT Indus
- > HARMAN Inspired Charitable Trust
- > Herald S D'souza
- > Hudson's Bay Services Pvt. Ltd.
- > IQVIA RDS India Pvt. Ltd.
- > Jai Mahamaya Travels
- > Jaison C Mathew
- > Jasdeep Singh
- > Jaspreet Kaur
- > Jino Mathews
- > John Spence
- > Jyothi K N
- > Jyothi Suvarna
- > Kannur Primary Health Center*
- > Karma Group (Prestige Holiday Resorts LLP)
- > Karthikeyan Kumar
- > Keerthi Sagar
- > Kisankraft Foundation
- > Klaus Luft Foundation
- > KREA University*
- > Kundeti Sai Venkatesh
- > Leader's Quest Foundation
- > M.S. Ramaiah Hospitals*
- > Manjula Sampath
- > Mast Industries
- > Meena Kirloskar / Ravindu Motors Pvt. Ltd.
- > Mukesh Chaudhary
- > Mukta Sagar Rakshit
- > N Raja Rajeshwari
- > Naveena Dhawalgi
- > Neha Dave
- > NetApp India Marketing & Services Pvt. Ltd.
- > Nimit Kumar
- > Nupur Chauhan
- > Nutanix Technologies India Pvt. Ltd.
- > P Bharath Kumar
- > P Sriram
- > Padmavati Sridhar
- > Page Industries Pvt. Ltd.
- > Paromita Das
- > Paul Baker
- > Paul Mallier
- > Pavan Nittur
- > Payel Chakraborty
- > Philips-Van Heusen Foundation / PVH (India) Ltd.
- > Ponnaia Suresh Kumar S
- > Poonam Mirchandani / Little Bo-Peep School Mumbai
- > Prakash Palaniswamy
- > Pranshul Rastogi
- > Prateek Agarwal
- > Pritam R Barai
- > Provident Housing Limited
- > Punitha Chandrasekar
- > Rachna Saxena
- > Radha N
- > Radhika Shastry
- > Rahul Jajara
- > Rajesh Barnwal
- > Ranjith K
- > Rashmeet Kaur Bhatia
- > Rashmi
- > Rashmi Ranjan
- > RCI India Pvt. Ltd.
- > Rhituraj Goswami
- > Rishav Sarda
- > Rishi Chawla
- > Rishi Kumar
- > Rucha Badhe
- > Sai Raghav B
- > Saloni Priyani
- > Samrat Pal
- > Sandeep Kapoor
- > Sanford C. Bernstein (India) Pvt. Ltd.
- > Sangeetha Umesh
- > Santhosh Puttaraju
- > Santoshi J Dongargaonkar
- > Satya Prakash Ranjan
- > Shahani Family Fund
- > Shakti Saini
- > Shankar Swaminathan
- > Shruti Bansal
- > Shweta Nishant Fadia
- > Smrutimaya Behera
- > Sophos Technologies Pvt. Ltd.
- > Soukya Holistic Homeopathic Clinic*
- > Srikar Madamsetty
- > Srinivasa Reddy Ashwin Raghav Reddy
- > State Street Corporate Services (Mumbai) Pvt. Ltd.
- > Subhasis Mishra
- > Subramanian Iyer
- > Subrato Bhattacharjee
- > Suguna Rajkumar
- > Suku Thomas Samuel
- > Sunil Kunte
- > Susmita Pattnaik
- > Swati Gupta
- > Talisma Corporation Pvt. Ltd. (Anthology)
- > Target Corporation India Pvt. Ltd.
- > Tarimala Naga Kishore Reddy
- > The Thomson-Sakhrani Family
- > The Perse School & Perse School Parents Association
- > Thejswini Batchu
- > Veer Kunte
- > Vikas Nagar
- > Vinod Kumar D
- > Vinod Yellasri
- > Vivek Tawadey
- > Washim Raza
- > YourCause LLC



REALIZING DREAMS

It all began with the dream, passion, and dedication of our Founder. Now, their futures are bright because of YOU.

Christel DeHaan left a legacy gift that will cover administrative and fundraising expenses in perpetuity.

100% of your gift supports programs and services for students.

BECOME A CHRISTEL HOUSE DONOR TODAY.

<https://in.christelhouse.org/donate/>



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